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The Sar Levitan Center
for Social Policy Studies
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Monday, March 7, 2011

Dear Colleagues,

I am pleased to send to you the enclosed booklet which describes a pilot effort focused on building human capital for the mental health system. The pilot, called the Mental Health Work/Study Project, was implemented in Baltimore and Anne Arundel counties. It was a partnership effort engaging the county workforce investment organizations, the community colleges and, of course, several mental health service providers. Each of the participating partners has benefited by participating in this effort. The workforce partners are concerned with jobs for enrollees, and this project starts with a job guarantee. The community colleges always seek more students and this project enrolls a hitherto unreached new group of students. And the mental health service providers are dependent on a creating and retaining a more skilled workforce and the project aims to accomplish this by creating a career pathway for entry level workers.

The booklet describes the project and offers a template for replication. It not only outlines how the current pilot was planned and implemented but also lists potential funding streams that local areas could use to support this type of effort. The booklet also contains contact information for the Core Service Agencies, Workforce Investment Boards, Community Colleges and mental health service providers in the state.

It is our hope that armed with this information, leadership will emerge that will replicate, sustain and expand this promising initiative wherever it is needed in the State to address the labor market needs of the mental health service providers for entry level workers.



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**MENTAL HEALTH
WORK/STUDY PROJECT
Information**

February, 2011

**Developed By the Sar Levitan Center,
Institute for Policy Studies, Johns Hopkins University
Bloomberg School of Public Health
Baltimore, Maryland**

Introduction

For the past three years the Sar Levitan Center at The Johns Hopkins University has worked in conjunction with the state Mental Health Transformation Project to investigate and try to ameliorate the workforce issues faced by the mental health industry. Working with a group of mental health service providers, several interesting initiatives have resulted from this work and are in the early stages of implementation. One of these initiatives is a model (referred to as “the mental health work/study project”) which was designed to formally establish an educational supplement for entry level jobs in order to create an articulated career ladder in the industry. It required the cooperation of three separate systems: the workforce system, the community college system and the mental health provider network. This booklet is both a report on this ongoing effort and also offers information in the hope that it may be useful to others interested in replicating and sustaining this effort.

The booklet has the following sections:

- A. Description of and Rationale for the Educational Pilot
- B. Potential Resources
- C. Potential Partners

A. Description of and Rationale for the Project

Background

A key direct service position that has a history of one of the highest levels of turnover for many providers in the industry is the position of residential counselor (called several different job titles depending on the provider). For the majority of providers this position usually does not require extensive experience or advanced credentials and is one of the lower paying positions in a provider’s organization. Furthermore, for the workers in these positions it is viewed as a job with very limited, if any, career advancement opportunities.

The Mental Health Work/Study project was created in an effort to enrich this job and to provide enhanced career opportunities for the job holder while at the same time having a positive impact on the turnover rates. It is a two stage program; spanning two plus years, enrolling employees/students hired by participating providers in relevant community college courses while at the same time they are at work at the entry level job. At the end of the first stage, the employee/student is awarded a certificate by the college as well as a wage increase by the provider/employer. At the end of the second stage the employee/student will have completed the

requirements for an AA degree and, if they so desire, they can move on to a four year degree program.

In the design phase of the pilot, an important first step was to engage the providers and the college staff in a discussion in which the curriculum and actual on-the-job duties and tasks were articulated, effectively linking the educational program and the job. While enrolled and employed, employee/students obtain college credits for the skills they master while working. The providers who employ the students fully participate by providing feedback, and in many instances, release time for course participation.

The development of the project required the following three steps:

- 1. Designing An Enhanced Work Study Program Leading to an AA Degree:** First, as mentioned, participating mental health providers worked with a community college which offered an Associate's degree in Mental Health to create an integrated work-study program based on provider needs. An important part of this first step was to capture the learning that routinely takes place on-the-job by workers in this entry level job so that it could be documented and incorporated as a part of the course. In turn this on-the-job experience is counted as a portion of the credits needed to complete the AA degree. A part of this effort included exploring alternative educational delivery methods that could make this work-study program more accessible for the employee/students, including bringing college faculty to the workplace.
- 2. Identification of Resources for the Program:** The providers, the college and the local workforce investment organizations explored various resources that were available for providing tuition assistance for the employee/students. The approximate cost of the program is \$50,000 for 15 employee/students. Potential avenues for support include: Pell Grants, Workforce Investment Act (WIA) resources, employer contributions, Maryland Business Works among others. More detailed information about potential funding sources is outlined in the next section.
- 3. Program Recruitment and Implementation:** Once resources were identified and secured, the providers, with the appropriate assistance from the local workforce organizations (the one-stop) and the colleges, recruited employee/students for the program, hired them if they were not already employed, and the program began.

Implementation Process

The actual process that was used to implement the currently operating programs involved the Sar Levitan Center researching community colleges which offered an appropriate curriculum in Mental Health leading to an AA degree, so that an integrated work-study program/track could be fashioned. We then encouraged and facilitated collaboration among three systems -- the mental

health providers (employers), the local workforce development directors and the area community colleges –encouraging them to come together to customize a Pilot Mental Health Work-Study Program that would facilitate a career path for entry level workers in the provider’s workforce. Bringing these three systems together required a strategy that articulated the benefits of collaboration to each system: for the workforce system...a job guarantee for participants; for the community colleges...increased student enrollment; for the mental health providers...a more educated and skilled workforce.

Specifically, in the pilot phase of the implementation process, we worked with a team of mental health providers, the community colleges in Baltimore and Anne Arundel Counties and the Workforce Development Offices in both counties. The first pilot – a Certificate in Psychiatric Rehabilitation – started on April 20, 2010 involving the Baltimore County Workforce system, Essex Community College and 13 participants from 2 mental health providers: Mosaic, Inc. and Prologue, Inc. in Baltimore County. A second pilot effort – a Certificate in Human Services – started on July 14, 2010 involving Anne Arundel Community College, the Anne Arundel Workforce Development Office and 15 participants from 2 providers in the county: Arundel Lodge and Omni House.

B. Potential Resources

Funding for the educational program represents one of the major challenges that groups who hope to replicate this effort must consider. The existing pilots were funded largely from Recovery Act funds contributed by the local area (Baltimore County) and the State (the Department of Labor, Licensing and Regulation) and small contributions from providers who were part of the program.

Realizing that addressing the challenge of identifying ongoing funding streams would be a critical one for local areas wishing to replicate this effort, the Sar Levitan Center explored this issue in a meeting with a wide range of state and local government organizations. Our goal at the meeting was to inform all possible “players” about the project and to explore potential funding scenarios. In summary, we learned that there are a variety of potential funding sources for this type of educational program, a program that is directly connected to actual jobs and employers. We were encouraged by the expressed desire of many of the participants to be “creative”. While no one funding source may be able to underwrite the total cost of an entire program in a local area, with diligence and persistence a program can be funded using multiple funding streams. However, it is critically important that a lead agency or organization be identified (eg. CSA, WIB) in each local area to organize and coordinate the local effort.

The table that follows lists a number of different funding streams that were identified as potential sources of support for this type of educational program. The information in the table provides the

program name, a brief description, its eligibility requirements, an outline of how it works and contact information.

Program Name	Highlights	Eligibility & Training Requirements	How it works?	
<p>Maryland Business Works (MBW) Ron Windsor rwindsor@dllr.state.md.us (410-767-2832)</p>	<p>- \$1 mill. federal grant funds awarded to MD under the WIA for training. Targeted at existing MD businesses. It requires \$1 for \$1 match from the employer.</p>	<p>- Priority focuses on businesses w/ 50 employees or less. Training has to be specific to the job of the worker; relate to strategic goals and objective of company; and at a reasonable cost. Usually 6 month, but could be extended.</p>	<p>- DLLR provides funding to 12 MD WIBs who develop training projects w/ business in their local jurisdiction. Project applications forwarded by local areas to state for approval.</p>	
<p>Workforce Investment Act (WIA) / Title I-B www.dol.state.md.us WIA delivers funding and services through 12 local Workforce Investment Boards (WIB)</p>	<p>Individual Training Accounts (ITAs)</p>	<p>- WIA, Title I-B training services for adults and dislocated workers. ITA is established on individual basis; based on local WIB training criteria; uses a local WIB One-Stop Advisor for the application; and requires the use of the MD Higher Education Commission (MHEC) eligible training provider list.</p>	<p>- Based on individual assessment and funds available. ITA applications limited to 2 courses. Participant must be at least 18, prove residency in one of the WIB areas. Restricted to adults whose family income is within the 100% lower living income standard; WIA dislocated workers; or customers who are eligible for approved training programs under special grant funding (Rapid Response, TRA, and Veteran Employment Program.)</p>	<p>- DLLR provides funding to 12 MD WIBs who develop local training criteria to fund eligible adults and dislocated workers under ITAs. Participant working together with the WIB One-Stop Advisor fill out and present application to one of the MD Training Provider List (includes all community colleges.)</p>
	<p>On-the-Job Training (OJT)</p>	<p>- Under WIA Adults and Dislocated workers rules, OJT programs allow employers to receive temporary federally-funded subsidy to cover up to 50% of eligible employees' wage cost during a training period.</p>	<p>- Adults and dislocated workers whose layoffs occurred since the onset of the recent recession (Jan 1, 2008). Training usually limited to 4-6 months.</p>	<p>- WIA / One-Stop Centers make determinations and referrals.</p>
	<p>Customize d Training</p>	<p>- Available based on individual employment plans and available funds.</p>	<p>- See above.</p>	<p>- See above.</p>

<p>Temporary Assistance for Needy Families Program (TANF) www.tanf.us/maryland</p>	<p>- Provides temporary assistance and work opportunities to needy families by allowing states to develop and implement their own welfare programs. Subsidized employment program with 5-year time limit. Welfare-to-Work Programs.</p>	<p>- Eligible for public assistance. Participation in allowable activities: job skills training, job readiness, job search, on-the-job training, unsubsidized job, work supplement / subsidized job, etc. Above the 20 hour requirement, activities allowed are: basic or remedial education, ESL programs, High School / GED, post-secondary education, and job skills training.</p>	<p>- TANF block grant to States. Dialog needs to be established with your local DSS office.</p>
<p>Maryland Division of Rehabilitation Services (DORS) dors@dors.state.md.us (410-554-9442 / 1-888-554-0334)</p>	<p>- Funded: 80% federal - 20% state. DORS's programs and services help people with physical and mental disabilities go to work, become self-sufficient and stay independent in their homes and communities. Two major programs: (1) Voc. Rehabilitation - career assessment, vocational training, and job placement; & (2) Disability Determination Services - for SSA applicants through 2 disability programs: SSDI and SSI.</p>	<p>- Providers who certify applicants eligible for supported work get priority funding for training through DORS.</p>	<p>- Coordination between providers and DORS for referrals and services.</p>
<p>Pell Grant www.ed.gov (1-800-872-5327)</p>	<p>- Funded by the US Dept. of Education. Financial aid available to undergraduate students with financial need (Cost of attendance - expected family contribution) The range of the grant is \$400-\$4700 per year.</p>	<p>- Must be undergraduate student and not have earned a bachelor's, or graduate degree or be incarcerated. Must have valid SSN, be a US citizen or eligible non-citizen and demonstrate ability to benefit from enrolling in college and working towards a degree at one of the 5,400 schools that participate in the Pell program and making satisfactory academic progress.</p>	<p>- FAFSA application to determine student's income, parents' income, household size, # family members attending postsecondary institutions. Family income must be below \$45K per year. The majority of funds go to families with total incomes under \$20K. Those receiving SSI or SSDI are eligible.</p>

<p align="center">Federal Work-Opportunity Tax Credit (WOTC) www.doleta.gov/business/incentives/optax</p>	<p>- One-time federal tax credit available to employers who hire new employees from a qualified population of low-income groups, including workers with disabilities. Credit of up to 40% of the first \$6K in paid wages (\$2,400 per employee) if individual works a minimum of 180 days or 400 hours. Credit of up to 25% of the first \$6K in paid wages (\$1,500 per employee) if individual works a minimum of 120 hours but less than 400 hours.</p>	<p>- TANF recipients, veterans, ex-felons; designated community residents; vocational rehabilitation referrals, summer youth, food stamp recipients; and SSI recipients.</p>	<p>- Provider / Employer may claim an unlimited number of employees and claim tax credit along with MD Employment Opportunity Tax Credit, Disability Employment Tax Credit, and Enterprise Zone Tax Credits if employee is qualified. This credit creates the potential for funding training.</p>
<p align="center">Maryland Employment-Opportunity Tax Credit (EOTC) David J. Ghee (Tax Credit Program Administrator) http://www.dllr.state.md.us/employment/eotc.shtml (410-767-2080)</p>	<p>- A 2-year MD state tax-credit available to employers for wages paid on childcare expenses for MD residents recipients of TANF benefits. Year 1 credit = 30% of first \$6K wages = \$1,800 per employee + up to \$600 childcare or transportation. Year 2 credit = 20% of first \$6K wages = \$1,200 per employee + up to \$500 childcare.</p>	<p>- MD residents for the last 6 months; TANF recipients for min. of 3 of the 18 months immediately prior to employment; temporary, seasonal, part-time, and full-time employees who work for 12 months. Flexibility for Long Term EOC Credit.</p>	<p>- Provider / Employer may claim tax credit for an unlimited number of employees and claim it along with Federal WOTC and Federal Empowerment Zone credits if the employee is qualified. This credit creates the potential for funding training.</p>
<p align="center">Employers/Providers</p>	<p>Employers could potentially be a funding source for training of existing employees.</p>	<p>Currently employed by agency and willing to attend and complete training.</p>	<p>Varies from employer to employer.</p>

*Report prepared by The Sar Levitan Center, Johns Hopkins University Bloomberg School of Public Health, under the Mental Health Transformation Project, Feb. 2011.

C. Potential Partners

As evidenced by the description of the two pilots, this effort truly requires a partnership for success. To assist local groups who may be considering replication of this program in their area the Sar Levitan Center has developed two lists of potential partners by geographic area in the State. The first list identifies by county, the Core Service Agency, the Workforce Investment Board (WIB) and the community college with contact information. It should be noted that not all community colleges in the state have relevant curriculum at present, although with interest,

new curricula could be developed. Those colleges that currently have relevant curricula for this project are noted with an asterisk. The second list identifies by county the providers (employers) who when contacted, will need to ascertain their need for new workers.

MD Jurisdictions	Core Service Agencies	Workforce Investment Boards	Community Colleges
ALLEGANY COUNTY	<p>Allegheny Co. Mental Health System's Office</p> <p>Director: Lesa Diehl P.O. Box 1745 Cumberland, Maryland 21501-1745 301-759-5070 mhso@hereintown.net</p>	<p>Western Maryland Consortium</p> <p>Ex. Dir.: Peter Thomas P.O. Box 980 Hagerstown, MD 21741-0980 301-791-3076 pthomas@westernmarylandconsortium.org</p>	<p>Allegheny College of Maryland*</p> <p>Cherie Snyder 12401 Willobrook Rd. SE Cumberland, MD 21502-2596 301-784-5556 csnyder@allegheny.edu</p>
ANNE ARUNDEL COUNTY	<p>Anne Arundel County Mental Health Agency</p> <p>Director: Frank Sullivan Box 6675, MS 3230, 1 Truman Pkwy, Suite 101. Annapolis, MD 21401 410-222-7858 mhaaac@aol.com</p>	<p>Anne Arundel Workforce Development Association</p> <p>Director: Kirkland J. Murray 401 Headquarters Drive, Suite 208 Millersville, MD 21108 410-987-3890 kmurray@aawdc.org</p>	<p>Anne Arundel Community College*</p> <p>Elizabeth Appel 101 College Parkway Arnold, MD 21012-1895 410-777-7224 ehappel@aacc.edu</p>
BALTIMORE CITY	<p>Baltimore Mental Health Systems, Inc.</p> <p>Director: Jane Plapinger 201 E Baltimore St, Suite 1340. Baltimore, MD 21202 410-837-2647 jplapinger@bmhsi.org</p>	<p>Mayor's Office of Employment Development</p> <p>Director: Karen L. Sitnick 417 E Fayette St # 468. Baltimore, MD 21202-3430. 410-396-1910 ksitnick@oedworks.com</p>	<p>Baltimore City Community College</p> <p>Carmen Alexander 2901 Liberty Heights Av. Baltimore, MD 21215-7893 410-462-2220 Calexander@bccc.edu</p>
BALTIMORE COUNTY	<p>Bureau of Mental Health of Baltimore County</p> <p>Director: Robert Blankfeld 6401 York Road, Third Floor Baltimore, MD 21212 410-887-3828 rblankfeld@baltimorecountymd.gov</p>	<p>Baltimore County Investment Board</p> <p>Act. Dir.: Edward Fangman 400 Washington Ave, Courthouse Towson, MD 21204 410-887-2008 efangman@baltimorecountymd.gov</p>	<p>Community College of Baltimore County*</p> <p>Susan Landry 7201 Rossville Boulevard Baltimore, Maryland 21237 410-780-6429 slandry@ccbc.md.edu</p>
CALVERT COUNTY	<p>Calvert County Core Service Agency</p> <p>Director: Douglas Weems P.O. Box 980. Prince Frederick, MD 20678. 410-535-5400 dweems@dhhm.state.md.us</p>	<p>Tri-County Council for Southern Maryland</p> <p>Director: Ellen Flowers-Fields Regional Economic Development P.O Box 745. Hughesville, MD 20637 301-274-1922 eflowers-fields@tccsmd.org</p>	<p>Community College of Southern Maryland*</p> <p>Janet Thompson 8730 Mitchell Rd., PO Box 910 La Plata, MD 20646 301-934-7752 JanetT@csmd.edu</p>

CAROLINE COUNTY	Mid-Shore Mental Health Systems, Inc. Act. Dir./CFO: Holly Ireland 28578 Mary's Court, Suite 1 Easton, MD 21601 410-770-4801 hireland@msmhs.org	Upper Shore Workforce Investment Board Director: Daniel P. McDermott P.O. Box 8 Wye Mills, MD 21679 410-822-1716 dmcdermott@chesapeake.edu	Chesapeake Community College* Herb Ziegler PO Box 8. 100 College Dr. Wye Mills, MD 21679-0008 410-822-5400 hzieglar@chesapeake.edu
CARROLL COUNTY	Carroll County Core Service Agency Director: Sarah Hawkins 290 South Center Street, P.O. Box 460 Westminster, MD 21158-0460 410-876-4440 shawkins@dhhm.state.md.us	Office of Workforce Development Director: Francine Trout Columbia Workforce Center 7161 Columbia Gateway Dr., Ste D Columbia, MD 21046 410-290-2620 frout@howardcountymd.gov	Carroll Community College Karen Merkle , VP of Continuing Education 1601 Washington Rd. Westminster, MD 21157 410-386-8107 kmerkle@carroll.edu
CECIL COUNTY	Cecil County Core Service Agency Acting Director: Gwen Parrack 401 Bow Street. Elkton, MD 21921 410-996-5112 gparrack@dhhm.state.md.us	Susquehanna Workforce Network, Inc. Executive Director: Bruce England 410 Girard Street. Harve De Grace, MD 21078 410-939-4240 benland@swnetwork.org	Cecil Community College Debbie Klenk Dean of Continuing Education One Seahawk Drive. North East, MD 21901 410-287-1000 dklenk@cecil.edu
CHARLES COUNTY	Dept. of Health Core Service Agency Director: Karyn Black P.O. Box 1050, 4545 Crain Hwy. White Plains, MD 20695 301-609-5757 karynb@dhhm.state.md.us	Tri-County Council for Southern Maryland Director: Ellen Flowers-Fields Regional Economic Development P.O Box 745. Hughesville, MD 20637 301-274-1922 eflowers-fields@tccsmd.org	Community College of Southern Maryland* Janet Thompson 8730 Mitchell Rd., PO Box 910 La Plata, MD 20646 301-934-7752 JanetT@csmd.edu
DORCHESTER COUNTY	Mid-Shore Mental Health Systems, Inc. Act. Dir./CFO: Holly Ireland 28578 Mary's Court, Suite 1 Easton, MD 21601 410-770-4801 hireland@msmhs.org	Upper Shore Workforce Investment Board Ex. Dir.: Daniel P. McDermott P.O. Box 8 Wye Mills, MD 21679 410-822-1716 dmcdermott@chesapeake.edu	Chesapeake Community College* Herb Ziegler PO Box 8 Wye Mills, MD 21679 410-822-5400 hzieglar@chesapeake.edu
FREDERICK COUNTY	Mental Health Mgmt. Agency of Frederick County Director: Robert Pitcher 22 S. Market Street, Suite 8 Frederick, MD 21701 301-682-6017 rap@mhma.net	Frederick County Workforce Services Executive Director: Lori Holden 5340 Spectrum Drive, Suite A. Frederick, MD 21703 301-600-2255 lholden@fredco-md.net	Frederick Community College* Barbara Angleberger 7932 Opossumtown Pike Frederick, MD 21702 301-846-2588 bangleberger@frederick.edu

<p>GARRETT COUNTY</p>	<p>Garrett County Core Service Agency Director: Fred Polce 1025 Memorial Drive. Oakland, MD 21550 301-334-7440 gccsa@dhhm.state.md.us</p>	<p>Western Maryland Consortium Executive Director: Peter Thomas P.O. Box 980 Hagerstown, MD 21741-0980 301-791-3076 pthomas@westernmarylandconsortium.org</p>	<p>Garrett County Community College* Julie Yoder Dean of Con. Education and Training 687 Musser Rd McHenry, MD 21541. 301-387-3101 julie.yoder@garrettcollege.edu</p>
<p>HARFORD COUNTY</p>	<p>Harford County Office on Mental Health Director: Sharon Lipford 206 South Hays Street, Ste 201 Bel Air, MD 21014 410-803-8726 slipfordcsa@covad.net</p>	<p>Susquehanna Workforce Network, Inc. Ex. Dir.: Bruce England 410 Girard Street. Harve De Grace, MD 21078 410-939-4240 bengland@swnetwork.org</p>	<p>Harford Community College* Laura Cianelli Preston 401 Thomas Run Road Bel Air, MD 21015 443-412-2438 Lpreston@harford.edu</p>
<p>HOWARD COUNTY</p>	<p>Howard County Mental Health Authority Director: Donna Wells 9151 Rumsey Road, Suite 150 Columbia, MD 21045 410-313-7350 wells@hcmha.org</p>	<p>Office of Workforce Development Director: Francine Trout Columbia Workforce Center 7161 Columbia Gateway Dr., Ste D Columbia, MD 21046 410-290-2620 frout@howardcountymd.gov</p>	<p>Howard Community College* Patrick Finley 10901 Little Patuxent Parkway Columbia, MD 21044 443-518-4885 pfinley@howardcc.edu</p>
<p>KENT COUNTY</p>	<p>Mid-Shore Mental Health Systems, Inc. Act. Dir./CFO: Holly Ireland 28578 Mary's Court, Suite 1 Easton, MD 21601 410-770-4801 hireland@msmhs.org</p>	<p>Upper Shore Workforce Investment Board Ex. Dir.: Daniel P. McDermott P.O. Box 8 Wye Mills, MD 21679 410-822-1716 dmcdermott@chesapeake.edu</p>	<p>Chesapeake Community College* Herb Ziegler PO Box 8 Wye Mills, MD 21679 410-822-5400 hzieglar@chesapeake.edu</p>
<p>MONTGOMERY COUNTY</p>	<p>Department of Health & Human Services Director: Raymond Crowel 401 Hungerford Dr., 5th Floor Rockville, MD 20850 240-777-1400 raymond.crowel@montgomerycountymd.gov</p>	<p>Montgomery County Dept. of Economic Dev., Division of Workforce Investment Services Director: Barbara Kaufmann 111 Rockville Pike, Suite 800. Rockville, MD 20850. 240-777-2022 barbara.kaufmann@montgomerycountymd.gov</p>	<p>Montgomery College* John Curling 51 Mannakee Street Rockville, MD 20850 240-567-7727 john.curling@montgomerycollege.edu</p>
<p>PRINCE GEORGE'S COUNTY</p>	<p>Prince George's Co. Dept. of Family Services Director: L. Christina Waddler Harriet Hunter Building 6420 Allentown Road Camp Springs, MD 20748 301-265-8400 lcwaddler@co.pg.md.us</p>	<p>P. G.'s Co. Ec. Dev. Corp., Div. of Workforce Services Ex. Director: Patricia White 1100 Mercantile Lane, Suite 120 Largo, MD 20774 301-618-8425 pwhite@co.pg.md.us</p>	<p>Prince George's Community College* Angela Anderson 301 Largo Rd Largo, MD 20774 301-322-0569 AndersAD@pgcc.edu</p>

QUEEN ANNE'S COUNTY	Mid-Shore Mental Health Systems, Inc. Act. Dir./CFO: Holly Ireland 28578 Mary's Court, Suite 1 Easton, MD 21601 410-770-4801 hireland@msmhs.org	Upper Shore Workforce Investment Board Ex. Dir.: Daniel P. McDermott P.O. Box 8 Wye Mills, MD 21679 410-822-1716 dmcdermott@chesapeake.edu	Chesapeake Community College* Herb Ziegler PO Box 8 Wye Mills, MD 21679 410-822-5400 hzieglar@chesapeake.edu
ST. MARY'S COUNTY	St. Mary's County Dept. of Human Services Director: Cynthia Brown 23115 Leonard Hall Drive, PO Box 653 Leonardtown, MD 20650 301-475-4200 Cynthia.brown@stmarysmd.com	Tri-County Council for Southern Maryland Director: Ellen Flowers-Fields Regional Economic Development P.O. Box 745. Hughesville, MD 20637 301-274-1922 eflowers-fields@tccsmd.org	Community College of Southern Maryland* Janet Thompson 8730 Mitchell Rd., PO Box 910 La Plata, MD 20646 301-934-7752 JanetT@csmd.edu
SOMERSET COUNTY	Wicomico Somerset Regional Core Service Agency Director: Heather Brown 108 East Main Street Salisbury, MD 21801. 410-543-6981 hkeddie@dnhm.state.md.us	Lower Shore Workforce Alliance Director: Milton Morris 917 Mount Hermon Road, Ste 10. Salisbury, MD 21804. 410-341-3835 mmorris@lswa.org	Wor-Wic Community College* Carl D' Alessandro 32000 Campus Drive. Salisbury, MD 21804. 410-334-2891 cdalessandro@worwic.edu
TALBOT COUNTY	Mid-Shore Mental Health Systems, Inc. Act. Dir./CFO: Holly Ireland 28578 Mary's Court, Suite 1 Easton, MD 21601 410-770-4801 hireland@msmhs.org	Upper Shore Workforce Investment Board Ex. Dir.: Daniel P. McDermott P.O. Box 8 Wye Mills, MD 21679 410-822-1716 dmcdermott@chesapeake.edu	Chesapeake Community College* Herb Ziegler PO Box 8 Wye Mills, MD 21679 410-822-5400 hzieglar@chesapeake.edu
WASHINGTON COUNTY	Washington County Mental Health Authority Director: Rick Rock 339 E. Antietam Street, Ste #5 Hagerstown, Maryland 21740 301-739-2490 RickR@wcmha.org	Western Maryland Consortium Executive Director: Peter Thomas P.O. Box 980 Hagerstown, MD 21741-0980 301-791-3076 pthomas@westernmarylandconsortium.org	Hagerstown Community College* Frances Cade 11400 Robinwood Dr. Hagerstown, MD 21742 301-790-2800 ext. 407 fnCADE@hagerstowncc.edu
WICOMICO COUNTY	Wicomico Somerset Regional Core Service Agency Director: Heather Brown 108 East Main Street Salisbury, Maryland 21801 410-543-6981 hkeddie@dnhm.state.md.us	Lower Shore Workforce Alliance Director: Milton Morris 917 Mount Hermon Road, Ste 10. Salisbury, MD 21804. 410-341-3835 mmorris@lswa.org	Wor-Wic Community College* Carl D' Alessandro 32000 Campus Drive. Salisbury, MD 21804. 410-334-2891 cdalessandro@worwic.edu
WORCESTER COUNTY	Wicomico Somerset Regional Core Service Agency Director: Heather Brown	Lower Shore Workforce Alliance Director: Milton Morris	Wor-Wic Community College* Carl D' Alessandro

108 East Main Street Salisbury, Maryland 21801 410-543-6981 hkeddie@dhmh.state.md.us	917 Mount Hermon Road, Ste 10. Salisbury, MD 21804. 410-341-3835 mmorris@lswa.org	32000 Campus Drive. Salisbury, MD 21804. 410-334-2891 cdalessandro@worwic.edu
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Note: This information has been gathered from multiple sources, and to the best of our knowledge it is complete and up to date. Please bring any corrections or omissions to our attention.

MD Jurisdictions	Providers
<p>ALLEGANY COUNTY</p>	<p>Archway Station, Lou VanHollen, Executive Director, 408 N. Centre St., Cumberland. MD, 21502. 301/724-2582x9105, lvanhollen@allconet.org Allegany County Health Dept Mental Health Clinic, PO Box 1745, Cumberland, MD. 21502 Western Maryland Health System Behavioral Health Program, 900 Seton Drive 2-South, Cumberland, MD. 21502</p>
<p>ANNE ARUNDEL COUNTY</p>	<p>Crossroads Community, John Plaskon, Executive Director, PO Box 718, Centreville. MD, 21617-0718. 410/758-3050x23, plaskonj@ccinonline.com Arundel Lodge, Mike Drummond, Executive Director, 2600 Solomons Island Rd, Edgewater. MD, 21037-1102. 410/841-6131, mdrummond@arundellodge.org Family Service Foundation, Beth Koontz, LCSW-C, COO, 5301 76th Ave, Landover Hills. MD, 20784-1703. 301/459-2121x271, bkoontz@fsfinc.org Omni House, Lois Miller, CEO, PO Box 1270, Glen Burnie. MD, 21060-1270. 410/768-6777, loism@omnihouse.org PDG Rehabilitation Services, Inc., Sondra Tranen, Program Director, 804 Landmark Dr., Ste 120, Glen Burnie. MD, 21061. 410/863-7213, stranen@pdgrehab.com Psychotherapeutic Services, 2021 Research Drive, Annapolis, MD. 21401 Advocate Support Services, 1783 Forest Drive, Annapolis, MD. 21403 Omni House, 7440 Baltimore Annapolis Blvd, Glen Burnie, MD. 21061 Anne Arundel Co Health Dept Mental Health Services, 122 North Langley Road Suite A, Glen Burnie, MD. 21060 Partnership Development Group, 804 Landmark Drive, Suite 118, Glen Burnie, MD. 21061 Foundations, 1025 W Nursery Road, Suite 112, Linthicum, MD. 21090 Senga Health Care, 6023 Arizona Avenue, Baltimore, MD. 21061 Omni House, 1419 Madison Park Drive, Glen Burnie, MD. 21061</p>
<p>BALTIMORE CITY</p>	<p>Peace Of Mind, 4710 Pennington Ave, Curtis Bay, MD. 21226 UMMC-Walter P. Carter Center, Eileen Hastings, Program Dir. WPC Clinics, 110 S. Paca St. 4th fl, Baltimore. MD, 21201-. 410/328-7584, ehasting@psych.umaryland.edu All Walks Of Life, 2510 Saint Paul Street, Baltimore, MD. 21218 Goodwill Industries Of The Chesapeake, 222 East Redwood Street, Baltimore, MD. 21202 STEP (A division of Goodwill Industries), Hassan James, Program Director, 2211 Maryland Ave., Baltimore. MD, 21218-. 410/625-1877, hjames@goodwillches.org Pressley Ridge Schools Of Md, 805 East Fayette Street, Baltimore, MD. 21202 Umms-Walter P Carter Clinic 3rd Fl, 701 W Pratt Street, Baltimore, MD. 21201 Universal Counseling Services, 122 Weber Street, Baltimore, MD. 21230 Urban Behavioral Associates, 2310 North Charles Street, Baltimore, MD. 21218 Successful Resolutions, 1410 East Joppa Road, Baltimore, MD. 21286</p>

Empowering Minds Resource Center, 1800 N Charles Street, Suite 810, Baltimore, MD. 21218
Levindale Hebrew Geropsychiatric Services, 2434 West Belvedere Av., Baltimore, MD. 21215
Baltimore City Counseling Center, 3 South Frederick Road, Baltimore, MD. 21202
Dynamic Healthcare, 516 A South Conkling Street, Baltimore, MD. 21224
Building Communities Today For Tomorrow, 2901 Druid Park Drive, Suite A-210, Baltimore, MD. 21215
Hope Health Systems, 6707 Whitestone Road, Suite 106, Baltimore, MD. 21207
Regeneration Project, 5301 Harford Road, Baltimore, MD. 21214
Aba Health Services, 3939 Reisterstown Road, Suite 108, Baltimore, MD. 21215
Harbor City Unlimited, 1227 West Pratt St, Baltimore, MD. 21223
Jewish Family Services, 5750 Park Heights Avenue, Suite 233, Baltimore, MD. 21215
Johmab Family Preservation, 2901 Druid Park Drive Ste 300, Baltimore, MD. 21215
North Baltimore Center, 2225 N Charles Street, Baltimore, MD. 21218
National Pike Health Ctr, 5411 Old Frederick Road, Suites 13 & 14, Baltimore, MD. 21229
Zenith Healthcare Services, 800 North Charles Street, Suite 350, Baltimore, MD. 21201
Regeneration Project, 1 North Charles Street, Suite 1410, Baltimore, MD. 21218
Reward Health Services, 2530 North Charles Street, Suite 300, Baltimore, MD. 21218
Young Adult Institute, 8308 Liberty Road, Baltimore, MD. 21244
Baltimore Behavioral Health, 200 South Arlington Avenue, Baltimore, MD. 21223
Bon Secours Baltimore Health System, Community Institute Behavior Svcs, 2000 W Baltimore Street, Baltimore, MD. 21223
Center For Infant Study, 4th Fl, 701 W Pratt Street, Baltimore, MD. 21230
Childrens Guild Community Based Services, 6802 Mcclean Blvd, Baltimore, MD. 21234
Family Visions, 6564 Reisterstown Road, Baltimore, MD. 21215
New Vision Behavioral Health Service, 5718 Harford Road, Suite 204, Baltimore, MD. 21214
Franklin Square Hospital Bay Life Services Eastern Omhc, 9105 Franklin Square Dr Ste 104, Baltimore, MD. 21237
Harford Belair Community Mental Health Center, 4308 Harford Road, , Baltimore, MD. 21214
Institute For Life Enrichment, 5601 Loch Raven Blvd, Suite 301 Pob, Baltimore, MD. 21239
Jewish Family Services, 5750 Park Heights Avenue, Suite 233, Baltimore, MD. 21215
Jhh-Children'S Mental Health Center, 901 North Broadway, Baltimore, MD. 21205
Jhh Community Psychiatry Program, 600 N Wolfe St Meyer 144, Baltimore, MD. 21205
Keypoint Health Services, 500 N Rolling Road, Baltimore, MD. 21228
Maryland Treatment Center, 3800 Frederick Avenue, Baltimore, MD. 21229
Mentor Maryland, 5720 Executive Drive, Baltimore, MD. 21228
Mprc-Outpatient Mental Health Center, P O Box 21247, Baltimore, MD. 21228
Bon Secours Baltimore Health System, New Phases Prp, 3101 Towanda Av., Baltimore, MD. 21215
Madonna Healthcare Services, 2300 Garrison Blvd, Suite 1, Baltimore, MD. 21216
Glory Health Center, 4705-B Harford Road, Baltimore, MD. 21214
Happy Homes, 1139 Scott Street, Baltimore, MD. 21230
Onose, 2277 Reisterstown Road, Baltimore, MD. 21217
Optimum Health Systems, 2300 Garrison Blvd, Suites 103 & 104, Baltimore, MD. 21216
Change Health Systems, 2300 Garrison Blvd, Suite 200, Baltimore, MD. 21216
Universal Mental Health Services, 3701 Kimble Road, , Baltimore, MD. 21218
Metro Facts, 723 East Patapsco Avenue, Brooklyn, MD. 21225
Progressive Walk Of Maryland, 2508 North Calvert Street, Baltimore, MD. 21218
King Health Systems, 3502 West Rogers Avenue, Suite 1, Baltimore, MD. 21209

	<p>Powell Recovery Center, 14 South Broadway, Baltimore, MD. 21031</p> <p>Jaj Health Care Services, 2300 Garrison Blvd, Suite 110, Baltimore, MD. 21216</p> <p>Senga Health Care, 6023 Arizona Avenue, Baltimore, MD. 21206</p> <p>Care Solutions Corporation, 201 W Hilltop Road, Brooklyn, MD. 21225</p> <p>Quadrant, 2200 Garrison Blvd, 3rd Floor, Baltimore, MD. 21216</p>
<p>BALTIMORE COUNTY</p>	<p>Alliance Inc., Phil Taff, CEO, 7701 Wise Ave Ste 206, Baltimore. MD, 21222-3228. 410/282-5900, ptaff@allianceinc.org</p> <p>Board of Child Care, Thomas Curcio, President/CEO, 3300 Gaither Rd, Baltimore. MD, 21244-2999. 410/922-2100, tcurcio@boardofchildcare.org</p> <p>Harford-Belair CMHC, Inc., Teresa Donzella Tawes, Executive Director, 4308 Harford Rd, Baltimore. MD, 21214-3116. 410/426-5650x3206, Tdonzella@harfordbelair.org</p> <p>Institute for Family Centered Services, Inc., Marvelyn A. Fowler, Regional Director, 3102 Lord Baltimore Dr. Ste. 212, Baltimore. MD, 21244-. 410/298-9727, marvelyn.fowler@thementornetwork.com</p> <p>JHMI - Community Psychiatry, Tom Marshall, LCSW-C, Program Director, 4940 Eastern Ave # D3E, Baltimore. MD, 21224-2735. 410/550-0070, tmarshal@jhmi.edu</p> <p>People Encouraging People, Dale Meyer, President/CEO, 2002 Clipper Park Rd. Ste 5., Baltimore. MD, 21211-. 410/366-4299, dalem@peponline.org</p> <p>Prologue, Inc., Sedy Rommel, President/CEO, 3 Milford Mill Rd, Baltimore. MD, 21208-6019. 410/653-6190, sendyrommel@prologueinc.org</p> <p>Step by Step of Maryland, Shajuan Forsey, Director, 5202 Baltimore National Pike, Ste. 203, Baltimore. MD, 21229. 410/744-5200, shajuan@sbsofmd.com</p> <p>Villa Maria Continuum, Robert Canosa, Dir. Community Resources & Psychology Svcs., 2300 Dulaney Valley Rd, Timonium. MD, 21093-2739. 410/252-7664x159, rcanosa@cc-md.org</p> <p>Paradise II, 7902 Belair Road, Baltimore, MD. 21093</p> <p>Children'S Home, 205 Bloomsbury Avenue, Catonsville, MD. 21228</p> <p>Mosaic Community Services Behavioral, Health Center At Catonsville, 22 Bloomsbury Avenue, Catonsville, MD. 21228</p> <p>Phoenix Therapeutic Foundation Inc., 5602 Baltimore National Pike, Suite 500, Catonsville, MD. 21228</p> <p>Maryland Treatment And Rehabilitation Center, 9502 Lyonswood Drive, Owings Mills, MD. 21117</p> <p>Main Street Community Mental Health Center, 825 Queens Park Dr., Owings Mills, MD. 21117</p> <p>Young Adult Institute, 8308 Liberty Road, Randallstown, MD. 21207</p> <p>Mosaic Community Services Behavioral, Health Center At Northwest, 3525 Resource Drive, Randallstown, MD. 21133</p> <p>Global Health Services Inc., 219 Main Street, Reisterstown, MD. 21136</p> <p>Mosaic Community Services Behavioral, Health Center At Timonium, 1931 Greenspring Drive, Timonium, MD. 21093</p> <p>Agape, 7131 Liberty Road, Suite 100A, Woodlawn, MD. 21207</p> <p>Jhh Bayview Adult Prp, Mason F Lord, D-4 West Tower, 5200 Eastern Av, Baltimore, MD. 21224</p> <p>Community Support Srvcs For The Deaf, 3113 Richwood Ave, Baltimore, MD. 21212</p> <p>Step By Step Of Maryland, 3602 Mohawk Avenue, Baltimore, MD. 21207</p> <p>Alliance, 9201 Philadelphia Rd, Suite 206, Baltimore, MD. 21237</p> <p>Leading By Example, 7506 Harford Road, Baltimore, MD. 21234</p> <p>Global Healthcare Systems, 1045 Taylor Avenue, Suite 108A, Baltimore, MD. 21286</p> <p>Fellowship House, 707 St Paul Street, Baltimore, MD. 21202</p> <p>Therapeutic Living For Families, 6819 Timberlane Road, Baltimore, MD. 21209</p> <p>Life Renewal Services, 6326 Security Blvd, Suite 101, Baltimore, MD. 21207</p>

	<p>Empowerment Initiative, 1303 Hillsway Court, Baltimore, MD. 21234</p> <p>Hebron House, 2300 Garrison Blvd, Suite 101, Baltimore, MD. 21216</p>
CALVERT COUNTY	<p>Southern Md Community Network, 305 Prince Frederick Blvd, Prince Frederick, MD. 20678</p> <p>Calvert Co Health Dept Mental Health Services, P O Box 980, Prince Frederick, MD. 20678</p> <p>Board Of Child Care, 30049 Business Center Drive, Charolette Hall, MD. 20622</p> <p>Barstow Acres Children'S Center, 590 Main Street, Prince Frederick, MD. 20678</p>
CAROLINE COUNTY	<p>Regional Mid-Shore Mental Health Caroline County, 606 Sunnyside Avenue, Po Box 10, Denton, MD. 21215</p>
CAROLL COUNTY	<p>Keystone Services Of Md, 255 Clifton Blvd, Suite 309, Westminster, MD. 21157</p> <p>Carroll Co Youth Services Bureau, 59 Kate Wagner Road, Westminster, MD. 21157</p> <p>Granite House, 288 East Green Street, Westminster, MD. 21157</p>
CECIL COUNTY	<p>Upper Bay Counseling & Support Svcs, Richard Bayer, Ph.D., CEO, 200 Booth St, Elkton. MD, 21921-5657. 410/996-5104, RBayer@upperbay.org</p> <p>Family Services Association, 718 Bridge Street, Elkton, MD. 21921</p>
CHARLES COUNTY	<p>Qci Behavioral Health, Po Box 2525, Waldorf, MD. 20604</p> <p>Charles Co Mental Health Clinic, P O Box 1050, White Plains, MD. 20695</p> <p>Charles Co. Freedom Ldg, Joyce Abramson, Executive Director, PO Box 939, La Plata. MD, 20646-0939. 301/932-2737, jabramson@freedomlanding.com</p> <p>Freedom Landing, P O Box 939, La Plata, MD. 21229</p> <p>Center for Children, Catherine Meyers, Executive Director, PO Box 2924, La Plata. MD, 20646-2984. 301/609-9887, meyers@center-for-children.org</p>
DORCHESTER COUNTY	<p>Delmarva Family Resources, 828 Airpax Road, Suite B300, Cambridge, MD. 21613</p> <p>Marshy Hope Family Services, 813-1 Chesapeake Drive, Cambridge, MD. 21613</p> <p>Warwick Manor Behavioral Health, 3680 Warwick Road, East New Market, MD. 21631</p>
FREDERICK COUNTY	<p>Family Service Foundation Mental Health Services For The Deaf, 205-A Broadway Street, Frederick, MD. 21216</p> <p>Way Station, P O Box 3826, Frederick, MD. 21216</p> <p>Behavioral Health Partners Of Frederick, 604 Solarex Court Ste 201, Frederick, MD. 21216</p> <p>Frederick Co Health Dept Mental Health Services, 350 Montevue Lane, Frederick, MD. 21216</p>
GARRETT COUNTY	<p>Garrett Co. Lighthouse, Debbie Jo Adams-Noroski, CEO, PO Box 116, Oakland. MD, 21550-0116. 301/334-9126, debbiejoa@cebridge.net</p> <p>Lighthouse, P O Box 116, Oakland, MD. 21550</p> <p>Garrett County Health Dept Mental Health Center, 1025 Memorial Drive, Oakland, MD. 21550</p>
HARFORD COUNTY	<p>Ray, Foster & Associates, 501 Arbor Court, Edgewood, MD. 21040</p> <p>Key Point Health Services, Karl Weber, Ph.D., CEO, 135 N Parke St, Aberdeen. MD, 21001-2428. 443/625-1590, KarlWeber@KeyPoint.org</p> <p>Community Behavioral Services, 109 West Bel Air Avenue, Aberdeen, MD. 21001</p> <p>Harford Co Health Dept Teen Diversion Program, 100 Thomas Run Road, Bel Air, MD. 21040</p> <p>Alliance Harford County, 4 North Avenue Suite 306, Bel Air, MD. 21040</p> <p>Alliance-Harford Co, 4510 Wharf Point Court, Belcamp, MD. 21017</p>
HOWARD COUNTY	<p>Mpb Group, 9650 Santiago Road, Suite 11, Columbia, MD. 21046</p> <p>Humanim Inc., Lori Somerville, COO , 6355 Woodside Ct, Columbia. MD, 21046-1071. 410/381-7171, lsomerville@humanim.com</p> <p>M Slutsky And Associates, 10005 Old Columbia Road, Suite L260, Columbia, MD. 21046</p> <p>Way Station-Sheppard Pratt At Howard Co, 9030 Route 108, Suite A, Columbia, MD. 21045</p>
KENT COUNTY	<p>Psychotherapeutic Services, Inc., Dusti Jones, CEO, 870 High St. Ste. 2, Chestertown. MD, 21620-3914. 410/778-1933, djones@ps-corp.net</p> <p>Kent County Behavioral Health, 114A South Lynchburg Street, Chestertown, MD. 21620</p>

<p>MONTGOMERY COUNTY</p>	<p>Family Services Agency, Thomas Harr, Executive Director, 610 E Diamond Ave Ste 100, Gaithersburg, MD, 20877-5321. 301/840-3203, harrt@familyservicesagency.org</p> <p>Reginald S. Lourie Ctr, Marcel Wright, Interim Executive Director, 12301 Academy Way, Rockville, MD, 20852-2000. 301/984-4444x108, lcinfo@louriecenter.org</p> <p>Threshold Services, Inc., Craig Knoll, Executive Director, 1398 Lamberton Dr Ste 3, Silver Spring, MD, 20902-3414. 301/754-1102x10, cknoll@thresholdservices.org</p> <p>St Luke'S House, 6040 Southport Drive, Bethesda, MD. 21157</p> <p>Montgomery House, 640 E Diamond Ave #D, Gaithersburg, MD. 21216</p> <p>Montgomery General Hospital, Addiction & Mental Health Center, 18101 Prince Philip Drive, Olney, MD. 20832</p> <p>Mont Co Dhhs Outpatient Addictions Services, 2nd Fl, 751 Twinbrook Parkway, Rockville, MD. 21613</p> <p>Rock Creek Foundation, 12120 Plum Orchard Drive, Suite E, Silver Spring, MD. 21701</p> <p>Affiliated Sante Group, 7916 Eastern Avenue, Silver Spring, MD. 21703</p> <p>Behavioral Healthcare Of Maryland, 7610 Carroll Avenue, Suite 200, Takoma Park, MD. 21740.</p> <p>Washington Adventist Hospital Omhc, 7600 Carroll Avenue, Takoma Park, MD. 21740-</p> <p>Montgomery Co Dhhs Child & Adolescent Mental Health Svcs, 2424 Reedie Drive-3Rd Floor, Wheaton, MD. 20902</p>
<p>PRINCE GEORGE'S COUNTY</p>	<p>Volunteers of America/Chesapeake, James Sents, VP, 7901 Annapolis Rd Ste 20, Lanham, MD, 20706-1309. 301/459-2020, jsents@voaches.org</p> <p>Community Connections, Ellen Gardner, CFO, 801 Pennsylvania Ave SE Ste 201, Washington, DC, 20003-2152. 202/608-4766, egardner@ccdc1.org</p> <p>GUIDE Program, Inc., Scott Birdsong, LCSW-C, Executive Director, 8643 Cherry Ln, Laurel, MD, 20707-6200. 410/888-9088, ScottB@guideprogram.org</p> <p>Rehab. Systems Inc, Donna Coe, President/CEO, 10210 Greenbelt Road, Ste. 950, Lanham, MD, 20706-. 301/794-9444, dcoe@rehabsystemsinc.com</p> <p>Vesta, Inc., Ruth Green, COO, 10123 Senate Dr, Lanham, MD, 20706-4367. 301/459-9840X512, ruth@vesta.org</p> <p>So. MD. Community Network, John Bennett, Executive Director, PO Box 998, Prince Frederick, MD, 20678-0998. 410/535-4787x113, jbenett@smcni.org</p> <p>Scruples Corporation, 2811 Pennsylvania Ave, S.E., Suite 213, Washington, DC. 20003</p> <p>Fash Health Care Services, 15111 Jennings Lane, Bowie, MD. 20720</p> <p>Tateioms Expert Mental Health Solutions, 10915 Maiden Drive, Bowie, MD. 20720</p> <p>Children And Parents Program, 501 Hampton Park Blvd, Capitol Heights, MD. 20743</p> <p>Rims Center For Enrichment And Development, 5354 Sheriff Road, Chapel Oaks, MD. 20743</p> <p>Crawford Consulting And Mental Health Services, 6490 Landover Road, Suite D, Cheverly, MD. 20785</p> <p>Arms Reach, 7700 Old Branch Avenue, Suite 104-B, Clinton, MD. 20735</p> <p>Contemporary Therapeutic Services, 6525 Belcrest Rd Ste G-40, Hyattsville, MD. 20781</p> <p>Family Behavioral Services, 6475 New Hampshire Avenue, Suite 610, Hyattsville, MD. 20781</p> <p>Essential Therapeutic Perspectives, 8100 Professional Place, Suite 205, Landover, MD. 20785</p> <p>Maryland Family Resource, 903 Brightseat Road, Landover, MD. 20785</p> <p>Family Service Foundation Mental Health Services For The Deaf, 5301 76Th Avenue, Landover Hills, MD. 20784</p> <p>Rehabilitation Systems, 10210 Greenbelt Road, Suite 950, Lanham, MD. 20706</p> <p>Vesta, 10123 Senate Drive, Lanham, MD. 20706</p> <p>Volunteers Of America-Chesapeake, 7901 Annapolis Road, Lanham, MD. 20706</p> <p>New Pathways Therapeutic Services, 4200 Forbes Blvd, Suite 202, Lanham, MD. 20706</p> <p>Alek'S House, 4200 Forbes Blvd, Suite 104, Lanham, MD. 20706</p>

	<p>Community Counseling & Mentoring Services, 1400 Mercantile Lane Suite 232, Largo, MD. 20774</p> <p>Center For Therapeutic Concepts, 1300 Mercantile Lane, Suite 200, Largo, MD. 20774</p> <p>Abc Affordable Behavioral Consultants, 1400 Mercantile Lane, Suite 206, Largo, MD. 20774</p> <p>Guide, 8643 Cherry Lane, Laurel, MD. 20707</p> <p>All That'S Therapeutic, 6192 Oxon Hill Road, Suite 311, OxonHill, MD. 20745</p> <p>Metropolitan Mental Health Clinic, 96 Harry S Truman Drive, Suite 250, Upper Marlboro, MD. 20772</p>
QUEEN ANNE'S COUNTY	<p>Crossroads Community, P O Box 718, Centreville, MD. 21617</p> <p>Corsica River Mental Health Services Inc, Po Box 718, 120 Banjo Lane, Centreville, MD. 21617</p>
ST. MARY'S COUNTY	<p>Pathways, Gerard McGloin, Executive Director, PO Box 129, Hollywood. MD, 20636-0129. 301/373-3065x203, gmcgloin@pathwaysinc.org</p> <p>Trico, Po Box 826, Lexington Park, MD. 20653</p>
SOMERSET COUNTY	<p>Three Lower Counties Community Services, Po Box 191, Princess Anne, MD. 21853</p>
TALBOT COUNTY	<p>For All Seasons, 300 Talbot Street, Easton, MD. 21601</p> <p>Channel Marker, Debbye Jackson, Executive Director, 8626 Brooks Dr Ste 304, Easton. MD, 21601-7419. 410/822-4619, debbye@channelmarker.org</p>
WASHINGTON COUNTY	<p>The Mental Health Center, Mark Lannon, Executive Director, 1180 Professional Ct, Hagerstown. MD, 21740-5852. 301/791-3045, mlannon@thementalhealthcenter.net</p> <p>Turning Point Of Washington Co, 25 E North Ave, Hagerstown, MD. 21740</p> <p>Washington Co Arc, 820 Florida Ave, Hagerstown, MD. 21740</p> <p>Brook Lane Psychiatric Center Meadowbrook Clinic, 18714 North Village Shopping Center, Hagerstown, MD. 21740</p> <p>Washington Co Health Dept Div Of Addiction & Mental Health, 1302 Pennsylvania Ave Room 212, Hagerstown, MD. 21742</p> <p>Washington Co Health System Behavioral Health Services, 251 East Antietam St, Hagerstown, MD. 21740</p>
WICOMICO COUNTY	<p>Eastern Shore Psychological Services, Kathryn Seifert, Ph.D., Executive Director, 2336 Goddard Pkwy, Salisbury. MD, 21801-1126. 410/334-6961, drkathy2@cs.com</p> <p>Go-Getters, Inc., Richard Bearman, Executive Director, 716 N Division St, Salisbury. MD, 21801-4156. 410/546-7754, richard.bearman@gmail.com</p> <p>Wicomico Co. Mental Health Clinic, Michelle Bailey, Director of Mental Health, 108 E Main St, Salisbury. MD, 21801-4921. 410/334-3497, baileymi@dhhm.state.md.us</p> <p>Maple Shade Youth & Family Services, 23704 Ocean Gateway, Mardela Springs, MD. 21837</p> <p>Children'S Choice Prp, 230 Florida Ave, Salisbury, MD. 21801</p> <p>Eastern Shore Psychological Services, 2336 Goddard Parkway, Salisbury, MD. 21801</p> <p>Go Getters Lower Shore Clinic, 505 E Main Street, Salisbury, MD. 21804</p>
WORCESTER COUNTY	<p>Worcester Co Health Dept, 6040 Public Landing Road, Snow Hill, MD. 21863</p> <p>Worcester Co Health Dept Mental Health Clinic, Po Box 249, Snow Hill, MD. 21863</p>

Note: This information has been gathered from multiple sources, and to the best of our knowledge it is complete and up to date. Please bring any corrections or omissions to our attention.

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